

Table of LONGEVITY by School Districts

As of 1/13/2018

Below is a list of districts with a **LONGEVITY** stipend based on years as a stipend for years of service. Longevity is also known as “**anniversary increments**” and “**career incentives**”. Most stipends are listed as part of the salary on the salary schedule, but some *are not* part of the salary schedule.

Lawndale USD for TEACHERS - longevity
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Lawndale USD - longevity

for DISTRICT ADMINISTRATORS

11th - 15th yr.	\$1,000
16th - 20th yr.	\$3,000
21st yr. +	\$6,000

for CONFIDENTIAL POSITIONS

11th - 15th yr.	\$700
16th - 20th yr.	\$2,100
21st yr. +	\$4,200

Los Angeles County Schools					
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Acton-Agua Dulce USD - longevity

at 15th yr.	\$998
at 20th yr.	\$2,101
at 25th yr.	\$3,047
at 30th yr.	\$3,992

Arcadia USD - anniversary increment (Salary includes anniversary increment on Steps 18+)

at 18th yr.	\$1,649
at 22nd yr.	\$3,300
at 26th yr.	\$4,952
at 30th yr.	\$6,602
at 34th yr.	\$8,253
at 38th yr.	\$9,903

Table of LONGEVITY by School Districts

Alhambra USD - longevity (text says "Longevity is not subject to COLAs; it must be negotiated separately.)

Longevity is already included on the salary schedule. Amounts added are:

at 13th yr.	2% or \$1,915
at 18th yr.	4% or \$3,830
at 23rd yr.	10% or \$9,575
at 28th yr.	15% or \$14,363
at 33rd yr.	20% or \$19,151
at 38th yr.	25% or \$23,939

Azusa USD - anniversary increments

Very detailed per Schedule and by years.

Award after 15 yrs., 10 yrs. and 24 yrs. Maximum stipend is \$3,443

Beverly Hills USD - employee's continuous employment

after 10 yrs. continuous employment	\$64.48 / month (for 10 months = \$644)
after 15 yrs. continuous employment	\$116.53 / month (for 10 months = \$1,265)
after 20 yrs. continuous employment	\$168.55 / month (for 10 months = \$1,685)

Bellflower USD - career incentives

for yrs. 16 - 20	\$2,206
for yrs. 21 - 25	\$3,861
for yrs. 26+	\$5,517

Baldwin Park USD - anniversary increments

10th yr.	\$1,460
15th yr.	\$2,502
20th yr.	\$3,962
25th yr.	\$5,630
30 hr. yr.	\$7,298

Castaic Union SD - longevity

at 18th yr.	\$1,000
at 21st yr.	\$1,500
at 25th yr.	\$2,000
at 30th yr.	\$2,500

Claremont USD - longevity - Increments are included on the salary schedule. Compensation is included for the 16th, 20th, 25th, and 30th yr.

Table of LONGEVITY by School Districts

Covina-Valley USD - longevity (included on the salary schedule which is set on payment per month for 11 months...see the salary schedule)

Longevity is distributed in the 15th, 20th, and 25th years.

El Monte Union HSD - longevity (already included on the salary schedule)

for 15th, 20th, 25th, and 30th yrs.

El Rancho USD - anniversary increments

15th yr.	2% to Step 12 (\$1,652)
20th yr.	4% to Step 12 (\$3,304)
25th yr.	8% to Step 12 (\$6,608)
30th yr.	10% to Step 12 (\$8,260)
35th yr.	12% to Step 12 (\$9,911)

Step 12, Col. VI is \$82,595

Garvey SD - longevity increments (already part of the salary schedule)

16-20 hrs.	\$2,916
21-25 yrs.	\$5,833
26-30 yrs.	\$8,749
31+ yrs.	\$11,644

Hacienda La Puente USD - longevity (already included on the salary schedule ??)

Longevity award for the 16th, 21st and 26th year with the district.

Hermosa Beach CSD - longevity already included on salary schedule for yrs. 13, 15 and 17

Keppel Union SD - longevity

at the conclusion of the 15th yr.	\$1,500
at the conclusion of the 20th yr.	\$1,500
at the conclusion of the 25th yr.	\$1,500
at the conclusion of the 30th yr.	\$1,500

Table of LONGEVITY by School Districts

Lancaster USD - anniversary increments

15 yrs.	\$2,000
20 yrs.	additional \$2,000
25 yrs.	additional \$2,000
30 yrs.	additional \$2,000
35 yrs.	additional \$2,000
40 yrs.	additional \$1,234

Las Virgenes USD - longevity

Salary schedule includes stipend for longevity. Stipends are:

14th yr.	\$539
16th yr.	\$1,291
21st yr.	\$3,617
26th yr.	\$6,858

Long Beach USD - longevity

Salary schedule includes stipend for longevity. Career increments are awarded after 19 yrs., 24 yrs., and 29 yrs.

Montebello USD - longevity increments (already included on the salary schedule)

for 16th - 19th yrs.	\$2,101
for 20th - 24th yrs.	\$3,000
for 25th - 29th yr.	\$4,000
for 30th yr.	\$8,000

Monrovia USD - anniversary increments

15 yrs.	\$746
20 yrs.	\$2,327
25 yrs.	\$4,042
30 yrs.	\$6,125

Newhall SD - longevity

reach 18-19th yr.	\$500
reach 20th-23rd yr.	\$1,000
reach the 24th yr.	\$1,500
reach the 25th-27th yr.	\$2,000
reach the 28th-29th yr.	\$2,500
reach the 30th yr.	\$4,000
<i><u>grandfathered longevity for employees hired prior to July 1, 1988</u></i>	
reach the 25th yr.	\$3,000
reach the 30th yr.	\$6,000

Table of **LONGEVITY** by School Districts

Norwalk-La Mirada USD - longevity

Salary schedule includes stipend for longevity. Career increments are awarded after 15 yrs., 20 yrs., 24 yrs. and 29 yrs.

Palmdale USD - anniversary increments

16th-19th yr.	\$1,250
20th-24th yr.	\$1,500
25th yr.	\$1,750

Paramount USD - longevity (amount is included on the salary schedule)

Longevity includes:

11th yr.	\$1,500
16th yr.	\$1,500
21st yr.	\$1,500
26th yr.	\$3,000

Pomona USD - anniversary increments

25th yr.	2%
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Redondo Beach USD - career increments (which are included in the salary schedule)

beginning with 15th yr.	\$1,424 - \$1,430
beginning with 20th & 25th yrs.	\$1,422 - \$1,433
beginning with 30th yr.	\$1,566 - \$1,570

Santa Monica-Malibu USD - career increments (ck. to verify inclusion in the salary schedule?)

Career increments are awarded:

Step 15	\$3,071.70 upon completion of 3 yrs. at Group VI, Step 12
Step 18	\$15,358.62 upon completion of 3 yrs. at Group VI, Step 15

Table of LONGEVITY by School Districts

Saugus Union SD - anniversary/longevity bonus (annual)

after 14 yrs.	\$1,500
after 15 yrs.	\$2,500
after 20 yrs.	\$3,000
after 25 yrs.	\$3,500
after 28 yrs.	\$4,500
after 32 yrs.	\$5,500

South Pasadena USD - longevity

Longevity is included in the salary schedule beginning at Step 15.

Longevity is certificated staff skipping a step (i.e. advance from Step 13 to 15) beginning in the 10th year.

Throughout California:				
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Palo Alto USD - career increments (**not** on the salary schedule?)

start with 13th yr.	\$2,978
start with 16th yr.	\$2,978
start with 20th yr.	\$2,978
start with 25th yr.	\$3,883
start with 30th yr.	\$3,883

Mountain View-Los Altos Union HSD - longevity is listed at the bottom of the salary schedule

start with 16th yr.	\$2,494
start with 20th yr.	\$2,494
start with 24th yr.	\$2,494
start with 28th yr.	\$2,494

San Jose USD - longevity is included in the salary schedule

steps	\$895
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Riverside USD - anniversary increments are included as part of the salary schedule award in the 20th, 24th, and 28th years.

Table of LONGEVITY by School Districts

Orange County Schools (28 districts)				
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Anaheim Elementary SD - longevity is **NOT?** listed at the bottom of the salary schedule

start with 10th yr.	3% of base pay
start with 15th yr.	4% of base pay
start with 18th yr.	5% of base pay
start with 25th yr.	10% of base pay

Anaheim Union HSD - Career increments are included in the salary schedule and awarded in the 16th, 21st, and 26th years.

Buena Park USD - Career increments are included in the salary schedule and awarded in the 14th, 16th, 20th and 15th years.

Cypress Elementary SD - longevity is listed at the bottom of the salary schedule

start with 12th yr.	4% of base pay
start with 17th yr.	9% of base pay
start with 21st yr.	14% of base pay
start with 26th yr.	19% of base pay

Fullerton Joint Union HSD - Career increments are included in the salary schedule and awarded in the 17th, 20th, and 23rd years.

Garden Grove UHSD - Career increments are included in the salary schedule and awarded in the 16th, 20th, and 25th years.

Los Alamitos USD - Longevity is included on the salary schedule for the 17th-20th, 21st-23rd, 24th-26th, and the 27th+ years.

Magnolia SD - longevity is listed at the bottom of the salary schedule

start with 15th yr.	see salary schedule
start with 18th yr.	see salary schedule
start with 21st yr.	see salary schedule
start with 25th yr.	in Col. IV, \$\$6,000; in Col. V, \$6,550

Table of LONGEVITY by School Districts

Other Middle School Stipends Throughout California:				
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Norwalk-La Mirada USD stipends for middle school

Play Productions Director	\$1,050
Coaching	\$31.11/hour
Honor Band	\$607

Downey USD stipends for middle school

Yearbook	\$1,516
Drama	\$1,516
Band	\$1,516
Marching Band	\$1,632
Student Council Advisor	\$1,486
Choir	\$1,486
Athletic Director	\$5,457
coaches	\$1,380